



UNIVERSITY OF PERADENIYA
JOIN THE LEADER IN HIGHER EDUCATION



The University of Peradeniya, Sri Lanka's premier academic institution, renowned worldwide for excellence in teaching and research, invites applications from suitably qualified individuals for the following positions, up to 01.12.2025.

FACULTY OF AGRICULTURE

01) Department of Animal Science

**Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/
Senior Lecturer Grade I**

The Department is looking for candidates having a B.Sc. degree in Agricultural Technology and Management or Animal Science & Fisheries degree or B.Sc. (Honours) in Agriculture. Candidates holding the Bachelor of Science Honours in Agriculture Technology & Management degree and B.Sc. (Honours) in Agriculture must have specialized in Animal Science & Technology major module.

Candidates who are applying for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I, should have postgraduate degree in the relevant discipline.

Demonstrated experience in contemporary scientific methods and technologies and evidence of contributions to the advancement of science or industry in the relevant discipline will be considered as special qualifications. Published research papers in indexed journals and reviewed proceedings of scientific conferences in the discipline will be considered as added qualifications.

02) Department of Crop Science

**i. Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/
Senior Lecturer Grade I**

Applications are entertained from graduates with B.Sc. degree in Agriculture (Special degree) or B.Sc.(Honors) degree in Agricultural Technology and Management or B.Sc. degree in Agricultural Technology

and Management. Priorities will be given to the candidates who are specialized in Crop Science.

Candidates who are applying for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I, should have postgraduate qualifications as stipulated in the relevant circulars in the field of Horticulture. (Selected candidate will be assigned to the discipline of Horticulture)

ii. Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from graduates with B.Sc. degree in Agriculture (Special degree) or B.Sc.(Honours) degree in Agricultural Technology and Management or B.Sc. degree in Agricultural Technology and Management Priorities will be given to the candidates who are specialized in Crop Science.

Candidates who are applying for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I, should have postgraduate qualifications as stipulated in the relevant circulars in the field of Plantation Agriculture / Agro Forestry. (Selected candidate will be assigned to the discipline of Plantation Agriculture/ Agro Forestry)

iii. Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from graduates with B.Sc. degree in Agriculture (Special degree) or B.Sc.(Honours) degree in Agricultural Technology and Management or B.Sc. degree in Agricultural Technology and Management Priorities will be given to the candidates who are specialized in Crop Science.

Candidates who are applying for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I, should have postgraduate qualifications as stipulated in the relevant circulars in the discipline of Field Crop Production. (Selected candidate will be assigned to the discipline of Field Crop Production)

iv. Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from graduates with B.Sc. degree in Agriculture (Special degree) or B.Sc. degree in Agricultural Technology and Management or B.Sc.(Honours) degree in Agricultural Technology and Management or B.Sc. (Honours) degree in Statistics.

Candidates who are applying for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I, should have postgraduate qualifications, as stipulated in the relevant circulars, in Statistics/ Applied Statistics/ Biostatistics.

Preference will be given to the candidates who have experience in applications of statistics in Agriculture related areas. (Selected candidate will be assigned to the discipline of Statistics)

03) Department of Soil Science

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

The Department is looking for candidates having a B.Sc. degree in Agriculture or Agricultural Technology and Management.

Candidates who are applying for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I, should have Postgraduate qualifications as stipulated in the relevant circulars in the field of Chemistry and Dynamics of Soil Organic Matter.

Preference will be given to those who have specialized in Soil Science at the undergraduate level and who possess postgraduate qualifications in areas namely, Soil Carbon Sequestration, Chemistry of Humic Substances, and Carbon Cycling in relation to Climate Change, These will be considered as special qualifications.

Strong Track record of research and teaching experience in the field of Chemistry and dynamics of Soil Organic matter will be added qualification.

FACULTY OF ALLIED HEALTH SCIENCES

01) Department of Basic Sciences

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are invited from candidates possessing an MBBS degree

A postgraduate degree, as stipulated in the relevant circulars pertaining to the field of Human Anatomy, Human Physiology and / or Pathology, is an essential qualification to the posts of Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I.

Graduates holding a B.Sc. (Hons) degree in Physiotherapy/ Radiotherapy/ Radiography/ Nursing/ Medical Laboratory Science or a, B.Pharm (Hons), BDS or BVSc degree are eligible to apply for the post of Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I, provided that they have postgraduate qualifications as stipulated in the relevant circulars, in the fields of Human Anatomy, Human Physiology and / or Pathology.

Prior teaching experience in a University or equivalent Academic institution will be considered an added qualification.

Priority will be given to candidates holding an MBBS degree.

02) Department of Nursing

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are invited from candidates holding a four-years Bachelor of Science (Honours) degree in Nursing. Applicants must be registered with the Sri Lanka Nursing Council (SLNC).

A postgraduate degree, as stipulated in the relevant circulars pertaining to the field of Nursing, is an essential qualification for the posts of Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I.

Teaching experience in Nursing and/or a postgraduate qualification in “Nursing Theory and Practice *or* Medical/Surgical Nursing” will be considered as a specialized qualification.

Experience in working as a nurse in a clinical setting will be considered an added qualification.

03) Department of Medical Laboratory Science

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are invited from candidates holding MBBS or B.Sc. in Medical Laboratory Science (MLS) 4 years degree or B.Sc. (Honours) in MLS.

Candidates who are applying for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I should have postgraduate qualifications as stipulated in the relevant UGC circulars in following disciplines

1. MBBS or B.Sc. in MLS or B.Sc. (Honours) in MLS with a postgraduate qualification in the field of Parasitology
2. MBBS with MD in Chemical Pathology/ Haematology with Board Certification or awaiting Board Certification for Lecturer (Unconfirmed).

Teaching and/ or research experience in the above specialized fields, together with registration at the Sri Lanka Medical Council (SLMC), will be considered as added qualifications.

Work experience, or other relevant educational qualifications in laboratory management, quality assurance and accreditation in medical diagnostic laboratories will be an advantage.

04) Department of Pharmacy

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are invited from candidates holding B.Pharm(Honours) / B.Sc. Pharmacy (Honours).

A postgraduate degree, as stipulated in the relevant circulars pertaining to the field of Pharmaceutical Chemistry/ Pharmaceutical Technology/ Pharmacokinetics, is an essential qualification for the posts of Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I.

Academic and work experience in Pharmaceutical Chemistry/ Pharmaceutical Industry / Pharmaceutical Technology/ Biopharmaceutics would be an added qualification.

FACULTY OF ARTS

01) Department of Economics and Statistics

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from the graduates with a Bachelor of Arts Honours/Special degree in Economics. Postgraduate qualifications as stipulated in the relevant circulars are required for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I.

Preferred areas of expertise; Mathematics for Economics, Statistics, Econometrics, Econometrics Software for Economics.

02) Department of English

Professor of English

Applications are entertained from interested persons who have fulfilled the requirements as stipulated in the UGC Circular No. 916, 04/2014 and the Establishment Circular Letters Nos. 04/2010, 12/2019 & 08/2021.

The essential qualification includes a postgraduate degree in English Studies including English Literature, English Language and Interdisciplinary studies with English as a focus.

03) Department of English Language Teaching

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from graduates holding a BA (Hons.) in English or a BA (Hons.) in Teaching English as a Second Language (TESL). Postgraduate qualifications in English or Teaching English as a Second Language (TESL) as stipulated in relevant circulars are essential for the positions of Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I.

Experience in Teaching English, designing lesson materials and participation in teacher training programmes will be considered an added qualification.

04) Department of Geography

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

The Department is specially looking for candidates who hold a BA honours degree in Geography or B.Sc. (Honours) in Geographical Information Science from a recognized university.

Postgraduate qualifications in the fields of Geography, GIS, Remote Sensing, and Geo-informatics as stipulated in relevant circulars is an essential qualification for Senior Lecturer Grade II/ Senior Lecturer Grade I.

Preference will be given to those who have specialized in any one of the following fields: Photogrammetry, Surveying, Web-GIS and Programming

Teaching and research experiences is an added qualification

05) Department of History

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from candidates holding a Bachelor of Arts (Special) Degree (Hons) in History only.

Postgraduate qualifications in the field of History, as stipulated in relevant circulars are required for the post of Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I.

The Ability to teach in both Sinhala and English mediums is an essential qualification. Proficiency in additional languages will be considered an added qualification.

Special consideration will be given to candidates with expertise in Ancient and Modern History, as well as practical in training students to use historical sources.

06) Department of Information Technology

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I (English)

Applications are entertained from graduates with the Bachelor of Science (B.Sc.) Special/Honours' degree in Information Technology (IT), Information and Communications Technology (ICT), Computer Science or Computer Engineering.

Postgraduate qualifications as stipulated in relevant circulars are essential qualifications for the post of Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I. Preference will be given to candidates who have postgraduate qualifications in the following fields:

- * Software Engineering
- * Database Management Systems
- * Computer Networking
- * Information Systems
- * Mobile Systems
- * Communication Networks
- * Web Technology and Cloud Computing

Having industry experience in one or more of the following areas is preferred

Enterprise Software Development, Mobile Application Development, Network Administration and Database Administration.

The Ideal candidates may have one or more professional qualifications, such as,

- * Cisco Certified Network Associate (CCNA)
- * Cisco Certified Professional Network Professional (CCNP)
- * Microsoft Certified Solutions Associate (MCSA)
- * Oracle Certified MySQL Administrator (CMDDBA)
- * Project Management Professional (PMP)

07) Department of Sociology

I. Professor of Sociology

Applications are entertained from interested persons who have fulfilled the requirements as stipulated in the UGC Circular No. 916, 04/2014 and the Establishment Circular Letters Nos. 04/2010, 12/2019 & 08/2021.

II. Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I - Social Work (English Medium)

Candidates should be graduates from a university or affiliated university in Sri Lanka, and followed the 4 years Social Work (Honours) degree programme.

Candidates who are applying for Lecturer (Unconfirmed) and Senior Lecturer Grade II/I should have postgraduate degree (with thesis) as stipulated in the relevant circulars in Social Work.

Teaching experience in a University or equivalent academic institution and various sub-fields in disciplinary of Social Work in English medium will be considered an added qualification.

Candidates should have a demonstrated record of research and publications in reputed local/international journals and reputed publishing houses. The candidates should have an excellent orientation for fieldwork, teamwork and collaborative undertakings.

For senior lecturer positions previous record of obtaining and implementation of research grants from recognized academic institutes or funders would be preferred

Demonstrated evidence in extracurricular activities would be considered as added qualifications

The candidates should demonstrate dedication and commitment to work.

FACULTY OF DENTAL SCIENCES

01) Department of Basic Sciences

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from BDS or MBBS graduates. Candidates with a Postgraduate degree relevant to the field of General Anatomy will be considered for Senior Lecturer Grade II/ Senior Lecturer Grade I & those who are awaiting board certification will be considered for Lecturer (Unconfirmed).

Undergraduate teaching experience, publications in peer-reviewed indexed journals, presentations at National/ International conferences will be added qualifications. **(Selected candidate will be assigned to the Division of General Anatomy)**

02) Department of Comprehensive Oral Health Care (COHC)

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from BDS graduates. Candidates with MD in restorative dentistry or MD in Oral & Maxillo-Facial Surgery or relevant Postgraduate qualifications related to Comprehensive Oral Health Care will be considered for Senior Lecturer Grade II/ Senior Lecturer Grade I & those who are awaiting board certification will be considered for Lecturer (Unconfirmed).

Undergraduate teaching experience, publications in peer-reviewed indexed journals, presentation at National/ International conferences will be added qualifications

03) Department of Community Dental Health

I. Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from BDS graduates. Candidates with MD in restorative Dentistry or postgraduate research degree in Paediatric Dentistry will be considered for Senior Lecturer Grade II/ Senior Lecturer Grade I & those who are awaiting board certification will be considered for Lecturer (Unconfirmed).

Undergraduate teaching experience, publications in peer-reviewed indexed journals presentation at National/ International conference and special interest in research related to Dental materials and/ or Paediatric Dentistry will be added qualifications (*The selected candidate will be assigned to the Division of Paedodontics*)

**II. Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/
Senior Lecturer Grade I**

Applications are entertained from BDS or MBBS graduates. Candidates with MD (Community Medicine/ Community Dentistry) or a postgraduate research degree in the field of Public Health will be considered for Senior Lecturer Grade II/ Senior Lecturer Grade I. Candidates with MSc (Community Medicine/ Community Dentistry), MPH or those who are awaiting board certification will be considered for Lecturer (Unconfirmed)

Undergraduate teaching experience, publications in peer-reviewed indexed journals, and presentation at National/ International conferences and credentials in Management/ Law/ Statistics/ Finance will be added qualifications (*The selected candidate will be assigned to the Division of Community Dentistry*)

04) Department of Oral Medicine and Periodontology

**Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/
Senior Lecturer Grade I**

Applications are entertained from BDS graduates. Candidates with MD in Oral & Maxillo-Facial Surgery or MS in Oral Surgery or research postgraduate degree in the discipline of Oral Medicine will be considered for Senior Lecturer Grade II/ Senior Lecturer Grade I & those who are awaiting board certification will be considered for Lecturer (Unconfirmed)

Undergraduate teaching experience, publications in peer-reviewed indexed journals, presentation at National/ International conferences will be an added qualifications (*The selected candidates will be assigned to the Division of Oral Medicine & Radiology*)

05) Department of Oral Pathology

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from MBBS/ BDS/ BVSc/ BSc (in Chemistry, Biology, Molecular Biology, Medical Laboratory Science) graduates. Candidates with a postgraduate degree relevant to the field of Molecular Biology/ Pathology will be considered for Senior Lecturer Grade II/ Senior Lecturer Grade I & those who are awaiting board certification will be considered for Lecturer (Unconfirmed)

Undergraduate teaching experience, publications in peer-reviewed indexed journals presentation at National/ International conference will be added qualifications (*The selected candidate will be assigned to the Centre for Research in Oral Cancer: CROC*)

FACULTY OF ENGINEERING

01) Department of Civil Engineering

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from individuals having B.Sc. Engineering degree specialized in Civil Engineering or an equivalent degree.

Postgraduate qualifications in a Civil Engineering related areas stipulated in the relevant circulars is an essential qualification for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I posts. Postgraduate qualification in one or more of the following areas from a reputed University as applicable

- Fluid Mechanics including Computational Fluid Dynamics(CFD)
- Coastal Engineering
- Structural Engineering
- Highway and Pavement Design
- Building Information Modeling and Artificial Intelligence
- Construction Management
- Materials Science and Engineering
- Civil Engineering Project Management/ Economics and Financing

A proven track record of publications since obtaining the first degree, along with relevant field experience in the subject area is an essential qualification.

Strong language proficiency and effective teaching skills will be added qualifications. Experience in undergraduate and/ or postgraduate teaching and research and student activities will be an advantage.

02) Department of Chemical and Process Engineering

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

The Department is looking for candidates having a B.Sc. Engineering Degree specialized in Chemical and Process Engineering or BSc Engineering in Chemical Engineering or an engineering degree in a field related to Chemical Engineering.

Those who are applying for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I, should have a postgraduate qualification as stipulated in relevant circulars and knowledge of Chemical Engineering concepts, practices and methods and an in-depth knowledge of process equipment design and optimization is an essential qualification.

Preference will be given to candidates with following specialized qualifications.

- Chemical Process Intensification
- Application of AI in Chemical process design and optimization
- Process Control and automation
- Biomedical Engineering
- Food Engineering

Industrial Experience in Chemical, Petrochemical, Energy, Pharmaceutical, Food or environment sectors, excellent communication skills and competence in using process simulation and modelling software will be considered as an added qualifications.

03) Department of Computer Engineering

Professor of Computer Engineering

Applications are entertained from interested persons who have a B.Sc. Engineering degree specialized in Computer Engineering or closely related field. The applicants must fulfill the requirements as stipulated in the UGC Circular No. 916, 04/2014 and the Establishment Circular Letters Nos. 04/2010, 12/2019 & 08/2021.

04) Department of Engineering Mathematics

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from the B.Sc. specialized in Mathematics or Statistics or Bachelor of the Science of Engineering (B.Sc. Eng).

Postgraduate qualifications preferred in Mathematics/ or Statistics/ or Engineering as stipulated in relevant circulars are essential qualifications for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I.

Experience in undergraduate and/ or postgraduate teaching and research and student activities will be an added qualifications.

Published research in Science Citation indexed (SCI) or SCI Expanded journals. Field specific considerations are possible with this regard in rare cases.

05) Department of Manufacturing and Industrial Engineering

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from graduates with the B.Sc. Engineering Degree specialized in Production Engineering, Manufacturing and Industrial Engineering, Mechanical and Manufacturing Engineering, Electrical and Electronic Engineering or Materials Engineering or any relevant Science Degree (BSc).

Postgraduate qualifications as stipulated in the relevant circulars is an essential qualification for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I posts. Postgraduate qualification in following areas from a reputed University as applicable

- Robotics & Automation
- Digital Manufacturing Supply Chain Engineering
- Advance Manufacturing Process
- Industrial Engineering
- Computer Aided Design & Manufacturing
- Additive Manufacturing
- Product Design Engineering or other related fields

Preference will be given to those who also have Industrial and/ or research experience in Manufacturing, Robotics and Automation, Product Design and Development, Manufacturing System Engineering, Computational Fluid Dynamics (CFD)/ Finite Element Modelling (FEM), Control Systems Engineering.

Teaching experience at undergraduate and postgraduate levels, industry experience of 2 – 3 years or more, peer-reviewed research publications in the relevant area/s of specialization, and success in securing research funding, holding patents etc. will be an added qualification.

06) Department of Electrical & Electronics Engineering

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

The Department is looking for candidates having a BSc Engineering Degree specialized in Electrical and Electronics Engineering or Electrical Engineering or Electronic and Telecommunication Engineering or Electrical and Information Engineering.

Postgraduate qualifications in the relevant field listed under one or more of the following as stipulated in the relevant circulars is an essential qualification for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I posts.

1. Artificial Intelligence & Signal processing
2. Communication & Information Engineering
3. Electronics and Instrumentation Engineering
4. Power High Voltage and Energy System Engineering
5. Control, Robotics and Automation Engineering
6. Biomedical Engineering
7. Quantum Computing
8. Applied Mathematics

At least one-year postdoctoral experience either in academia, industry, or non–profit and good publications record since the first degree.

Preference will be given for those who have published research in Science Citation Index (SCI) or SCI Expanded journals. Field specific considerations are possible with this regard in exceptional cases. Postdoctoral research project management experience and undergraduate and/ or postgraduate teaching experience are added qualifications.

FACULTY OF MANAGEMENT

01) Department of Business Finance

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

The department is specially looking for candidates having B.Sc./ BBA/ B.B.Mgt. Degree in Accounting or Finance, or Accounting & Finance only. Those who are applying for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I should have a postgraduate qualification as stipulated in relevant circulars in the field of Finance or Accounting Finance. The candidates should be able to teach either in English and Sinhala or English and Tamil

The Department is specially looking for candidates who has expertise in teaching the following subjects;

Auditing, Data Analytics & Visualization, Enterprise Resource Planning, Financial Reporting, Finance Modeling & Forecasting, Forensic Accounting, Financial Econometrics, Financial Mathematics, Management Accounting and Taxation.

Preference will be given to candidates with extensive research records in the relevant field of study. Professional qualifications in the fields of Accounting or Finance is an added advantage.

02) Department of Marketing Management

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

The Department is specially looking for candidates having a BBA/ B.Sc./ B.B.Mgt. Honours/Special degree in Marketing Management.

Applicants who are applying for the posts of Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I, should have a postgraduate qualification in the field of Marketing Management as stipulated in relevant circulars and experience related to the field of Marketing Management.

Preference will be given for the candidates who has expertise in teaching the following subject areas:

- * Event Management and Marketing
- * Artificial Intelligence in Marketing
- * Hospitality Marketing
- * Soft Skills for Marketers

- * Marketing Analytics
- * Experiential Marketing
- * Social Marketing

Having extensive research records in the relevant fields of study and professional qualifications in the field of Marketing Management discipline will be considered as an added qualification.

03) Department of Operations Management

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

The Department is specially looking for candidates having BBA Honours / Special Degree in Operations Management / BSc Honours / Special degree in Business Analytics or related disciplines.

Those who are applying for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I, should have a postgraduate qualification as stipulated in relevant circulars in Operations Management/Business Analytics or related fields as stated above.

Preference will be given for the candidates who can teach Industrial Engineering, Technology in Operations Management, AI in Operations Management, Business Analytics or Optimization Techniques. In addition, candidates with extensive research records in the relevant fields will have an advantage.

FACULTY OF MEDICINE

01) Department of Anaesthesiology & Critical Care

**Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/
Senior Lecturer Grade I**

Applications are entertained from MBBS or equivalent medical graduates. MD in Anaesthesiology with board certification is an essential qualification for Senior Lecturer Grade II/ Senior Lecturer Grade I MD & awaiting Board Certification for Lecturer (Unconfirmed).

02) Department of Family Medicine

**Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/
Senior Lecturer Grade I**

Applications are entertained from MBBS or equivalent medical graduates. MD in Family Medicine as stipulated in relevant circulars with board certification is an essential qualification for Senior Lecturer Grade II/ Senior Lecturer Grade I. MD & awaiting Board Certification for Lecturer (Unconfirmed). Good Publication History will be an added qualification.

Diploma in Family Medicine, MRCGP and Postgraduate in Family Medicine with a good publication history will be an added qualification.

03) Department of Paediatrics

**Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/
Senior Lecturer Grade I**

Applications are entertained from MBBS or equivalent medical graduates. MD in Paediatrics as stipulated in the relevant circulars with board certification is an essential qualification for Senior Lecturer Grade II/ Senior Lecturer Grade I. MD and awaiting Board Certification for Lecturer (Unconfirmed). Preference will be given to subspecialists in neonatology and nephrology, experience in undergraduate and postgraduate teaching.

Publications in medical research journals, research in relation to clinical paediatrics, relevant overseas qualifications will be an added qualifications.

04) Department of Pathology

**Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/
Senior Lecturer Grade I**

Applications are entertained from MBBS or equivalent medical graduates. MD in Histopathology/ MD in Chemical Pathology with Board Certification is an essential qualification for Senior Lecturer Grade II/ Senior Lecturer Grade I. MD & awaiting Board Certification for Lecturer (Unconfirmed).

05) Department of Physiology

**Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/
Senior Lecturer Grade I**

Applications are entertained from the MBBS or equivalent medical graduates. Sri Lanka Medical Council provisional/full registration is an essential qualification. A postgraduate qualification as stipulated in the relevant circulars is an essential qualification for Senior Lecturer Grade II/ Senior Lecturer Grade I.

06) Department of Psychiatry

**Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/
Senior Lecturer Grade I**

Applications are entertained from MBBS or equivalent medical graduates. MD in Psychiatry with Board Certification is an essential qualification for Senior Lecturer Grade II/ Senior Lecturer Grade I. MD & awaiting Board Certification for Lecturer (Unconfirmed).

07) Department of Surgery

**Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/
Senior Lecturer Grade I**

Applications are entertained from MBBS or equivalent medical graduates. MD in Surgery with board certification is an essential qualification for Senior Lecturer Grade II/ Senior Lecturer Grade I. MD & awaiting Board Certification for Lecturer (Unconfirmed). Good Publication History will be an added qualification.

FACULTY OF SCIENCE

01) Department of Botany

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

The Department is especially looking for candidates having B.Sc. (Honours) degree in Botany/ B.Sc. (Honours) degree in Microbiology/ B.Sc. (Honours) degree in Molecular Biology.

Candidates applying for the positions of Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I are required to possess postgraduate qualifications in the field of Microbiology or a Microbiology-related area, as stipulated in the relevant circulars.

Experience in teaching and research in the specified fields will be considered an additional qualification.

02) Department of Environmental and Industrial Sciences

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

The Department is especially looking for candidates having B.Sc. (Honours)/ Special Degree in Applied Sciences, Biology, Botany, Chemistry, Environmental Science, Geology or Zoology.

Candidates who are applying for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I should have postgraduate qualifications as stipulated in the relevant circulars in the field of Environmental Biology / Science, Life Sciences, Applied/ Environmental Chemistry or Environmental Geology.

Preference will be given to candidates with ;

- Research and training experience in ecosystem change, environmental monitoring, water quality, aquatic pollution, atmospheric chemistry, environmental engineering and modeling, environment geoscience, GIS, green science and energy aspects, industrial pollution and management and water treatment.
- Postgraduate qualification in the field of Biology, Chemistry, Geology or Environmental Science

Experience in teaching in a broad spectrum of courses in environmental/ applied sciences at both undergraduate and postgraduate levels, and

experience in supervising undergraduate and/ or postgraduate research in the area of environmental/ applied science will be an added qualification.

Priority will be given to candidates with experience in supervising students in the areas of water science, green technology, and global issues on environmental pollution.

03) Department of Physics

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

The Department is especially looking for candidates having B.Sc. (Honour)/ special degree in Physics

Postgraduate qualifications as stipulated in relevant circulars are essential qualification for Lecturer (Unconfirmed) and Senior Lecturer Grade II/ Senior Lecturer Grade I

Preference will be given to candidates with postgraduate qualifications in the following fields

- Astrophysics
- Atmospheric Physics
- Bio/ Medical Physics
- Computational physics
- Nuclear/ Nuclear Engineering

Training/ experience/ research publications in the above mentioned field will be an added qualification.

Completion of Postgraduate level coursework followed in core arrears of physics such as Classical Physics, Quantum Physics, Electrodynamics, Statistical Physics and Mathematical Methods will be viewed as extra qualifications

FACULTY OF VETERINARY MEDICINE & ANIMAL SCIENCE

01) Department of Farm Animal Production and Health

Professor of Farm Animal Production Health

Applications are entertained from interested persons who have BVSc degree and full registration with the Veterinary Council of Sri Lanka (VCSL). The applicant must fulfill qualifications as stipulated in the UGC Circular No. 916, 04/2014 and the Establishment Circular Letters Nos. 04/2010, 12/2019 & 08/2021.

The essential qualification is a postgraduate in Farm animal medicine / surgery/reproduction/production.

Good record in scientific communication, evidence of a strong link with the livestock sector will be an added qualification

02) Department of Veterinary Clinical Sciences

Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I

Applications are entertained from BVSc. Graduates, who are registered as Veterinary Practitioners with the Sri Lanka Veterinary Council only.

Postgraduate qualifications obtained in a field related to pet animals medicine/ surgery/ reproduction/ health management and such qualifications could be in the form of Board Certification, or full time postgraduate degrees will be considered essential qualifications for Lecturer (Unconfirmed) Senior Lecturer Grade II/ Senior Lecturer Grade I

The candidates should possess experience in clinical practice and/ or clinical teaching at undergraduate or postgraduate level in areas of companion animal practice, surgery, reproduction, and/or their health management.

Priority will be given for the candidates with following qualifications

- Diagnostic and therapeutic expertise in diseases affecting pet animals
- Experience in pet animal health management and preventive medicine.
- Good record in scientific communication.

LIBRARY

Assistant Librarian/ Senior Assistant Librarian Grade II/ Senior Assistant Librarian Grade I

Qualification as per UGC Circular No. 921

Qualifications **(Important)**

Please refer the relevant UGC circulars for field of specialization and other requirement.

Qualifications for Professor/Associate Professor

UGC circular Nos. 916, 04/2014 and Establishments Circular Letter No. 04/2010, 12/2019 and 08/2021.

Qualifications for Lecturer (Probationary), Lecturer (Unconfirmed) and Senior Lecturer Gr. I/ Gr. II

UGC circular Nos. 721, 935, 996, 08/2016, 08/2016 (i), 8/2016 (ii), 07/2018 and Establishments Circular Letter No. 3/2018

Qualifications for Assistant Librarian/ Senior Assistant Librarian Gr.I/ Gr.I

UGC circular Nos. 921

Remuneration and other benefits

(i). Remuneration

Post	Salary scale
Lecturer (Prob.) {(U-AC 3(IV))} Assistant Librarian	Rs.94,400 – 10x2,400 – 118,400 p.m.
Lecturer (Unconfirmed){(U-AC 3(III))}	Rs.121,340 – 5x2,940 – 136,040 p.m.
Snr. Lecturer Gr.II Senior Assistant Librarian Gr.II	Rs.138,980 – 11x2,940 – 171,320 p.m.
Snr. Lecturer Gr.I Senior Assistant Librarian Gr.I	Rs.160,520 – 7x3,900 – 187,820 p.m.
Associate Professor {(U-AC 4)}	Rs.173,930 – 13x3,900 – 224,630 p.m.
Professor {(U-AC 5(II))}	Rs.198,280 – 13x4,850 – 261,330 p.m.

In addition to the above salaries, the following allowances will be paid considering the Basic Salary

(I) Cost of Living Allowance, (Currently Rs.17,800.00 p.m.)

(II) Academic Allowance,

Lecturer (Probationary)/ Assistant Librarian	- 91% of the Basic Salary+ 1,200/- p.m.		
Lecturer (Unconfirmed)	- 102%	do	+ 1,800/- p.m.
Snr. Lecturer Gr.II/ Senior Assistant Librarian Gr.II	- 116%	do	+ 2,100/- p.m.
Snr. Lecturer Gr.I/ Senior Assistant Librarian Gr.I	- 116%	do	+ 2,200/- p.m.
Associate Professor	- 120%	do	+ 9,500/- p.m.
Professor	- 124%	do	+ 13,300/- p.m.

(III) Research Allowance - 21% of the Basic Salary p.m.

(ii). Other Benefits

- * Entitlement to Sabbatical Leave, Study Leave, Conference Leave, and Special Leave as and when applicable.
- * Loan facilities.
- * University quarters will be provided subject to availability.
- * Air tickets for teacher and spouse when travelling on sabbatical leave.

Provident Fund & Pension Fund

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).

Remuneration details

For remuneration details refer:

UGC circular No. 02/2025 (i) (Salary Research Allowance, Academic Allowance)

UGC Circular No.04/2024 (Cost of Living Allowance)

Applications & format of referee reports

The application form, referee report form, and relevant information can be downloaded from the University website: www.pdn.ac.lk.

Applications process

Post of Lecturer (Probationary)/ Lecturer (Unconfirmed)/ Senior Lecturer Grade II/ Senior Lecturer Grade I. and Assistant Librarian/ Senior Assistant Librarian Grade II/ Senior Assistant Librarian Grade I

- (I) Candidates who apply for more than one post should submit separate applications for each post.
- (II) All applicants are required to send duly completed and signed application(s), downloaded from the university web site, along with copies of the necessary certificates – such as the NIC, birth certificate, degree certificates, academic transcripts, service certificates etc., by registered post to reach:

Deputy Registrar,
Academic Establishments Division,
University of Peradeniya,
Peradeniya
on or before **01-12-2025**

- (III) The post applied for should be clearly marked on the top left hand corner of the envelope
- (IV) Candidates who apply for more than one post should submit separate applications under separate cover for each post.
- (V) It is compulsory to submit two non-related referee reports (downloaded from the University web site) along with the application in sealed envelope
or
Referees may be requested to send their reports directly to the Vice-Chancellor of this University indicating “**Name of the applicant, post applied & the Department**” on the top left-hand corner of the envelope.
- (VI) Permanent staff candidates in the Public Service, Corporations, Statutory Boards and Universities should forward their applications through the respective Heads of Institutions (Employees of the Ministry of Health should submit their applications through the Director General or Deputy Director General of the Ministry of Health), These candidates must also should send an advance copy of the application on or before **10-12-2025** to reach the **Deputy Registrar, Academic Establishments Division, University of Peradeniya, Peradeniya.**

Applications not forwarded through the proper channels will be rejected.

Post of Professor (Chair)

The application can be downloaded from the university website and completed application (s) should be delivered in person or sent through registered mail to the Vice-Chancellor's Office by no later than **December 15, 2025**.

Documents which are not received on or before the closing date, will not be considered. (Please note that application for the post of Professor should strictly follow the UGC circular Nos. 916, 04/2014 and Establishments circular letter No. 04/2010, 12/2019 & 08/2021)

Applicants are informed to submit three hard copies with an electronic copy of the following documents.

Application

Curriculum Vitae

Self-Assessments Report

Section 1 - Teaching, Scholarship and Academic Development

Section 2 - Research, Scholarship and Creative Work

Section 3 - Contribution to University and National/ International Development

(as per UGC circular No.916)

(If the applicant does not possess the PhD. Degree, he or she should have 15 nos. of publications in indexed journals (hard copy with electronic copy) for the post of Professor)

Special Note

Incomplete applications, applications and referees reports not in the prescribed format (i.e., not downloaded from the University website), applications without supporting documents (such as copies of birth certificate, degree certificates, academic transcripts, Service certificates etc.), and applications received after the closing date will be rejected. Applications will not be accepted if they are handed in

person. The University will not take responsibility for such submissions.

The University reserves the right to shortlist candidates and to call only shortlisted candidates for interviews.

Acting Registrar,
University of Peradeniya.
Peradeniya.